



2022-Renewal Business

Small Business Enrollment Timeframe

Effective Date	First day for Employer to start the renewal process	Last Day for Employer to confirm Plans	Employee Open Enrollment (10 days for employee to complete enrollment)		Invoice Created	Binder Invoice Due	Recurring payment will happen on
			Start	End			
1/1/2022	11/15/2021	11/30/2021	12/1/2021	12/10/2021	12/05/2021	12/15/2021	12/18/2021
2/1/2022	12/15/2021	12/31/2021	1/1/2022	1/10/2022	*1/05/2022	01/15/2022	01/18/2022
3/1/2022	1/15/2022	1/31/2022	2/1/2022	2/10/2022	*2/05/2022	02/15/2022	02/18/2022
4/1/2022	2/15/2022	2/28/2022	3/1/2022	3/10/2022	*3/05/2022	03/15/2022	03/18/2022
5/1/2022	3/15/2022	3/31/2022	4/1/2022	4/10/2022	*4/05/2022	04/15/2022	04/18/2022
6/1/2022	4/15/2022	4/30/2022	5/1/2022	5/10/2022	*5/05/2022	05/15/2022	05/18/2022
7/1/2022	5/15/2022	5/31/2022	6/1/2022	6/10/2022	*6/07/2022	06/15/2022	06/18/2022
8/1/2022	6/15/2022	6/30/2022	7/1/2022	7/10/2022	*7/06/2022	07/15/2022	07/18/2022
9/1/2022	7/15/2022	7/31/2022	8/1/2022	8/10/2022	*8/05/2022	08/15/2022	08/18/2022
10/1/2022	8/15/2022	8/31/2022	9/1/2022	9/10/2022	*9/06/2022	09/15/2022	09/18/2022
11/1/2022	9/15/2022	9/30/2022	10/1/2022	10/10/2022	*10/05/2022	10/15/2022	10/18/2022
12/1/2022	10/15/2022	10/31/2022	11/1/2022	11/10/2022	*11/05/2022	11/15/2022	11/18/2022

*Any updated, terminated, or newly completed employee applications will be reflected on the employer's invoice, after the 5th Day of each month.